

HARLAXTON SPORTS AND SOCIAL CLUB
Manor Drive, Harlaxton NG32 1HU

EQUAL OPPORTUNITY POLICY STATEMENT

Harlaxton Sports and Social Club offers opportunities for all individuals to take part in the Club's activities as member, visitor, parent/carer, coach, helper or volunteer irrespective of age, gender, ethnicity, marital status, sexual orientation, race, disability or religious belief.

We offer equal opportunities for all and will meet our obligation under all relevant legislation – specifically the Equality Act 2010 – to provide equal opportunity for all involved in the activities of the Club.

Harlaxton Sports and Social Club is committed to everyone having the right to enjoy sport, social and community based activities in an environment free from the threat of intimidation, harassment or abuse.

All committee members of Harlaxton Sports and Social Club have a responsibility to promote equality of opportunity and oppose discriminatory behaviour wherever and whenever it occurs.

All training, coaching and competitive activities will be operated solely on the basis of ability, subject to those taking part adhering to our codes of conduct and Constitution.

We will endeavour to promote the best interests of all those who use our facilities – whether as a member, visitor, parent/carer, coach, helper or volunteer, the best interests of the Club and help all those involved in the Club activities to maximise their potential.

Harlaxton Sports and Social Club will deal with any incidents or allegations of discriminatory behaviour seriously, in line with our disciplinary procedures and Constitution.

All bookings, promotion and organisation of events shall be conducted within the framework of this policy.